

Staff Vacancy Details

Temporary SEN Teaching Assistant (Primary): 15 hours per week Term Time Only 38 Weeks

Pay: Grade 4 SCP 4-6. Full time equivalent salary £19264-£20043 per annum, Actual Salary £6793-£7068

Start date: September 2022

End date: Temporary post linked to the needs of the child until 31/8/2023

Closing date for applications: 31st August 2022 at 5 pm

Warmingham C of E Primary School, School Lane, Warmingham. CW11 3QN.

Applications via RCSAT application form only to be returned to: resources@rcsat.cheshire.sch.uk
Resources Officer, RSCAT Head Office, C/o Bunbury Aldersey CE Primary School, School Lane, Bunbury, Cheshire, CW6 9NR.

The Directors of the Rural Church School Academy Trust (RCSAT) are looking to appoint a part time Temporary Teaching Assistant to support a child with Special Educational Needs. To work alongside our dedicated team of staff to inspire and drive our children's learning.

The position is suitable for a Teaching Assistant with proven experience of working with children with Special Educational Needs with the ability to meet a child's social and emotional need.

Knowledge and experience of daily individualised structured learning programmes in literacy and numeracy, such as Precision Teaching. To provide support to model and scaffold a pupil's learning as appropriate and allow for increasing levels of independence. To develop auditory working memory skills and support the ability to process instructions.

The position is available to start in September 2022. This will be term time only based at Warmingham C of E Primary School for 15 hours per week.

At Warmingham C of E Primary we inspire learning by providing a broad, rich and imaginative curriculum which allows children the freedom to develop their own creativity. There is a strong Christian ethos and solid links exist between the school, Church and the community

As a school, we take the safety of our children very seriously and so all candidates will be required to provide current references which will be called upon and checked. The successful candidate will be required to complete an enhanced DBS check before taking up the appointment.

Shortlisted candidates will be invited to school for a lesson observation and an interview during week commencing 5th September 2022.







JOB DESCRIPTION

Job Title: Teaching Assistant – Support (Primary with SEN)

Reports to: Principal/Head of School

JOB PURPOSE

To support the teaching staff and teaching assistants in the development and education of pupils in accordance with the aims and policies of the school.

PRINCIPAL RESPONSIBILITIES

- 1 Assist teaching staff in the delivery of learning activities and work programmes and undertake predetermined activities with pupils so that their intellectual and social development (including self-reliance and self-esteem) is fostered.
- 2 Provide input into the planning and evaluation of learning activities for individuals and groups of pupils to enable the teaching staff to make informed decisions when developing their plans.
- 3 Supervise the activities of individuals or groups of pupils both in and out of the classroom (including educational visits) to ensure their safety and facilitate their physical and emotional development in accordance with the school's behaviour management policy.
- 4 Monitor individual pupil's progress, achievements and development and report these to the teaching staff/line manager to inform decisions taken regarding the Individual Education Plan, Behaviour Plans and Personal Care Programmes for a pupil.
- 5 Liaise with parents and carers in conjunction with the teaching staff to ensure effective communication concerning the pupils' wellbeing.
- 6 Record pupil information, as specified by the teaching staff/line manager to ensure the schools information systems are maintained.
- 7 Attend to the personal, social and physical needs of pupils so that their wellbeing is maintained.
- 8 Prepare and maintain learning equipment and ensure that the classroom is kept clean and tidy.
- 9 Display and present the pupils' work, under the direction of teaching staff, so that it enhances the classroom environment and celebrates achievement.
- 10 Attend staff and other meetings and participate in staff training development work and staff reviews as required.







Person Specification Teaching Assistant - Primary with SEN

	Essential	Desirable	How Identified
Qualifications	NVQ level 2 or equivalent (eg. NNEB)	NVQ level 3 or equivalent (eg. NNEB) Evidence of training and further professional development Evidence of training specifically relating to SEN (eg ASC, Social Communication)	Application Form
Experience	 Experience in either key stage 1 and 2 Ability to support the implementation of strategies suggested by colleagues and external advisors Experience working 1:1 as well as with small groups under the guidance of a teacher. Experience of working with pupils with SEN To act as a key adult to model and support allowing for success to support self-esteem and independence. 	Experience working in a primary school setting. Experience of delivering interventions in literacy and numeracy to support pupil's needs. An understanding of teaching approaches to develop memory skills.	Application Form
Job Related Knowledge	Effective support for learners with additional needs and their teachers within a mainstream school.	Ability to enable independent learning	Interview Letter of application
Skills and Aptitudes	 Effective organisational skills Commitment, sense of humour and enthusiasm. Ability to nurture and support vulnerable pupils 		Interview Letter of application
Other	The importance of	Knowledge of child	









Requirements:	teamwork.	protection	
	 Working in partnership 		
PROFESSIONAL	with parents and carers		
VALUES	 High personal standards 		
	of performance		
	 Commitment to 		
	continuing professional		
	development		
	 High expectations for all 		
	learners		
	 Commitment to high 		
	quality childcare and		
	safety		



