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Safer Recruitment

St John's CE Primary School is committed to safeguarding and promoting the welfare of children. It is our practice that:

- As a prospective employer, we will seek references on short-listed candidates and may approach previous employers for information to verify particular experience or qualifications, before interview.
- The successful applicant will be required to provide relevant and appropriate documentation for a full enhanced DBS check.
- If the applicant is currently working with children, the current employer will be asked about disciplinary offences relating to children and whether the applicant has been the subject of any child protection concerns and if so, the outcome of any enquiry or disciplinary procedure. If the applicant is not currently working with children but has done so in the past, that previous employer will be asked about those issues.

Providing false information is an offence and could result in the application being rejected, or summary dismissal if the applicant has been selected, and possible referral to the police.

Kind regards

Rob Whittle Headteacher