

FIRST DRAFT SENIOR LEADERSHIP TEAM (SLT) STRUCTURE 2023-2024

	Business Manager	AHT <small>(Student Achievement - RSL KS3)</small>	AHT <small>(Student Achievement - L+T / CPD)</small>	SENIOR DEPUTY HEAD <small>(Q of Ed)</small>	HEADTEACHER	DEPUTY HEADTEACHER <small>(PD+C)</small>	AHT <small>(Standards B+A)</small>	AHT <small>(Sixth Form)</small>
	Maura Nesbitt (MNe)	Helen Windsor (HWi)	Rebecca Abbotson (RAB)	Mike Ridley Thomas (MRT)	David Curry (DCu)	Ursula Mort (DHT)	VACANCY (TBc)	Jonathan Garnham (JGa)
School Development	Strategic Direction, Vision and Values - Policy Formation							
	Learning and Teaching / Standards							
School Development	Day to Day Management	Student Achievement	Student Achievement	Quality of Education (SEF)	School Improvement / Leadership	Personal Development + Culture (SEF)	Student Achievement	Student Achievement
	Attendance (admin)	RSL KS3 (inc. Catch-up)	Words Matter Strategy Lead	PIXL RSL	Self-Evaluation (SEF)*	PIXL RSL	Attitudes to Learning (habits)	RSL KS5 / PIXL6*
	Examinations (admin)	KS 2/3 transition	CPD	Curriculum (3 I's)	SSDP / SIA	Behaviour	Behaviour*	Curriculum
	Statistical Returns	L2L (Year 7)	Workload	Timetable (inc. Catch-up*)	Ofsted	Attendance / Statistical Returns*	Attendance*	EPQ
	MIS* / SIMS*	STEM (Year 7 + 8)	More Able + Talented (MAT)*	Assessment + Recording (A, R + R)	Staffing (R+R)	DSL (Designated Safeguard Lead)	PSHCE	Oxbridge
	ICT / Website	Examinations L2 / BTEC QA		KS4/5 Options (AP / WRL)	DfE / LA	Disadvantaged (Pupil Premium)	OoHL (inc Activity Week)	UCAS
	Transport		Feedback*		Remodelling	WRL / WEx / Careers	Homework / feedback	Options
	Critical Incidents				Critical Incidents*			WEx / Careers
School Management	Assemblies, Duties and Contracts							
	Budget*	Examinations	Cover Manager (supply)	Deputising for Headteacher	Budget	Deputising for Headteacher	Attendance + Behaviour (Arbor)	Sixth Form
School Management	Support Staff Management	Subject / Year Leaders Mtg.	Subject / Year Leaders Mtg.	Subject Leaders Mtg.*	Personnel	Year Leaders Mtg.*	Year/ Subject Leaders Mtg.	Year Leaders Mtg.
	Premises / Site (PDP)*/DFC	Homework TT (7/8)	Calendar Group*	EVC (Evolve)	Contracts*	Pupil Premium* (Disadvantaged)	Homework* TT (9-11)	Sixth Form Target Setting
	Contracts		Catch-up Literacy	Admissions* (in-year)	Admissions	Inclusion (IRP) / CPOMs	Detentions	Enrichment
	EVC (Evolve)*			PARs / DfE / SISRA / FFT / CATs		School Council / Charities (inc Harvest)	EWO	Alps / L3VA
	Duties (inc lunch supervision)			Book Fund	Trust Fund		Student Planners/Diaries	Sixth Form Prefects
Pastoral Responsibility	Discipline, Attitudes to Learning, PSHCE & Safeguarding							
	Adult Protection Officer	Year 7 + 8	Year 10	Sixth Form	Whole School	Year 11	Year 9 (tba)	Sixth Form*
Pastoral Responsibility	FSM / Bursary Fund*	Transition	Catch-up Reading	Child Protection (DDSL)	Adult / Child Protection (DDSL)	Child Protection*	Role of the Tutor (DDSL)	EMA / Bursary Fund
	Senior Information Risk Owner (SIRO)	SACRE			Exclusions		Futures Mtg.*	Futures Mtg.
Subject Area Responsibility	Appointments / Contracts							
	Book Fund *	Art	Business Studies / Economics	Science	RAPs / SEFs	SEND	PSHCE (ToTF)	EPQ
Subject Area Responsibility	Trust Fund *	D+T	Geography	History		English	Modern Languages (tba)	Performing Arts (Drama / Music)
	Library	R.E.	Library*	ICT / Computing		Maths	P.E. (tba)	Social Sciences (Psychology/Sociology)
Staff Development	Performance Management							
	Personnel	Learning and Teaching	Learning and Teaching	Learning and Teaching	Personnel	Learning and Teaching	Learning and Teaching	Learning and Teaching
Staff Development	CPD / P. Mgt - Support Staff	ECF / RQT / ITT / School Direct	Words Matter Strategy Lead	Data Analysis	Career Stage Progression	Performance Review Cycle		L3VA (LAT)
	Health + Safety (inc Transport)	Staff Induction	SARs (Scrutiny of work)	SARs*	SARs (RAPs / SEFs)			
Community Development	Outreach and image forming							
	Community Use / Buses*	Media	Media / Publicity / Newsletter	FoH / ATC / CCF	Media & Publicity	Outside Agencies (IRP)	Parents' Evenings (PEv) / Feedback	Media
Community Development	FoH (PTA) S&G	Cheshire TSH (ITT)*		BREIP	BREIP* / Cheshire TCH	Teaching School Hub (TSH)	Student Feedback (Questionnaires)	16+ Funding (EFA)
	Leisure Facilities (inc AWP)			MfL	FoH (President)	Buses	Homework (work scrutiny)	
Gov Body	Catering / Cleaning				ATC (President)		STEPS	
	Resources, Environment & Personnel (REP)	Student Progress & Achievement (SPA)	Student Progress & Achievement (SPA)	Student Progress & Achievement (SPA)	Resources, Environment & Personnel (REP)	Resources, Environment & Personnel (REP)	Student Progress & Achievement (SPA)	Student Progress & Achievement (SPA)

* = SLT Lead member within shared responsibility

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