



ST THOMAS MORE  
CATHOLIC HIGH SCHOOL



Welcome  
Vitajte  
Fóilte  
Salve  
Willkommen  
Bienvenida  
Bine ati venit  
Bienvenue  
Croeso  
Benvenuto  
Witam  
Bem-vindo  
Svāgata



Recruitment Pack for the Position of:  
**TECHNOLOGY TEACHER**

Recruitment Pack for the Position of  
**TECHNOLOGY TEACHER**



Welcome to St Thomas More Catholic High School

Thank for taking time to consider the role here at St Thomas More Catholic High School. The role is a vitally important one in our school and will impact directly on our continued success and future development.

Our school is recognised as one of the very best schools in Cheshire and nationally as our Progress 8 score has been the best in Cheshire East in 2016 and 2017 and in the top 5 in 2018. Our OFSTED inspections of September 2007, April 2012 and January 2016, together with our pupils' examination results at Key Stage 4 establish our wider reputation as a school with excellent results and pupil progress. The Diocese of Shrewsbury graded the school outstanding in February 2017

I hope that in finding out more about the school and its secure basis on Gospel Values you will feel motivated to apply for the post of Maths Teacher. I would encourage you to visit the school and meet our exceptional pupils. Please do not hesitate to contact the school if you have specific questions. However do look at our website if you would like more information about our school.

**Your application form and covering letter, including referees should be returned by the advertised closing date.**

The application form and covering letter can be emailed to:

[mrs.mcglone@st-thomasmore.cheshire.sch.uk](mailto:mrs.mcglone@st-thomasmore.cheshire.sch.uk)

Kind regards

Mrs Clare Hogg  
**Headteacher**



## **St Thomas More Catholic High School** **Keeping Faith in Education**

St Thomas More Catholic High School is a high performing, oversubscribed, 11-16 school in the South Cheshire Catholic Multi Academy Trust in the Diocese of Shrewsbury which was once again rated Good by Ofsted in 2016. Our most recent inspection by Shrewsbury Diocese rated us as an Outstanding Catholic school.

We have a well-deserved reputation for academic excellence balanced by outstanding pastoral care and support which allows our pupils to flourish and develop as rounded individuals.

During 2016-17 we will continue to focus relentlessly on the quality of teaching leading to excellent results for pupils, very high expectations of behaviour to create a calm and happy school, a strong good pastoral system to care for pupils and their needs, and a range of enrichment activities to engage and motivate pupils to contribute to their wider education to ensure that St Thomas More Catholic High School provides an outstanding education for all pupils.

Every school in the country with high ambitions for its young people would probably say the same, but we have a distinctive foundation or inspiration for our pursuit of excellence: our Catholic Christian values, based on the Gospel of Jesus Christ, which regards every person as a unique creation of God with an 'original gift' to offer the world. Our aim is to help pupils to discover the person they are called to be.

In the day to day life of the school, Gospel and British values are evident in the culture of respect and the strong 'family' atmosphere which all our visitors comment on and our staff and pupils value highly. Our values and common purpose has enabled us to create a thriving community who experience a full and balanced education which prepares them to live a fulfilling life and able to grasp all job, career, high education and leisure opportunities which the world offers.

### **What is special about a Catholic School?**

- |                                  |   |
|----------------------------------|---|
| ✦ Form prayers each day          | ✦ Links with Global Schools                     |
| ✦ Assemblies                     | ✦ Caring ethos                                  |
| ✦ Retreats                       | ✦ Inclusion for all                             |
| ✦ Liturgical events              | ✦ Wellbeing Days                                |
| ✦ Faith in Action                | ✦ Curriculum Core RE                            |
| ✦ Equality and Respect of all    | ✦ Supporting the Church Catechetical Programmes |
| ✦ Relationship and Sex Education | ✦ Chaplaincy Team                               |

## KEY FACTS

<b>LOCATION:</b>	Crewe, Cheshire
<b>DENOMINATION:</b>	Roman Catholic
<b>DIOCESE:</b>	Shrewsbury
<b>AGE RANGE:</b>	11 - 16
<b>NO OF PUPILS:</b>	647
<b>NUMBER OF STAFF:</b>	78
<b>% OF PUPILS ON FREE SCHOOL MEALS:</b>	17.7%

Crewe is an established town in Cheshire with a population of approximately 84,000. Crewe is known for its large railway junction and its history of manufacturing and overhauling locomotives. Crewe was also the home of Rolls-Royce Motors from 1946 until 2002. The Pym's Lane factory now produces Bentley Motor Cars exclusively.

St Thomas More Catholic High School is located within the parish of St Mary's the Immaculate, Crewe, under the Diocese of Shrewsbury. We work closely with our partner feeder primary schools, St Mary's Catholic Primary School, Crewe; St Anne's Catholic Primary School, Nantwich and St Gabriel's Catholic High School, Alsager. With a PAN of 128 and approximately 650 pupils on roll the school is increasingly oversubscribed.



St Thomas More Catholic High School has an excellent reputation within the Catholic and local community. We are a successful and popular school. Examination results and Levels of Progress are above local and national averages across Key Stage 3 and 4.

Please read our latest Ofsted Report to find out more:

<https://files.ofsted.gov.uk/v1/file/50151054>





## Welcome from the Art and Creative Technologies Department

The Art & Creative Technologies Department is a newly formed department made up of subject specialists in Fine Art, Textiles, Design Technology, Food & Nutrition, Computer Science and Creative iMedia. We aim to offer an engaging and challenging curriculum for our pupils, developing their practical making skills and subject knowledge by exploring a wide and rich variety of both Art and Design sources, contending with some of the big ideas and key movements, and building creative habits of mind and a passion for the visual arts. Our department covers a wide range of disciplines within the domain of Art and Technology, with multiple opportunities for students to learn about routes into the creative industries. We believe that by embedding the Catholic Social Teachings into our curriculum area and by having the pupils' love of learning at the heart of everything we do, we can achieve the 'Common Good' for each of our pupils. A common good where they feel included, supported, and celebrated for their uniqueness. We aim to inspire pupils to think and learn independently and to nurture their God given talents, creating a lifelong love of Art and Creative Technology subjects.

Beyond building a strong understanding of the subjects and ways of working, there should also be a particular focus on fostering independence, encouraging empathy and self-awareness, personal expression, and the confidence to respond imaginatively to the world around them. In essence, we want our subject to contribute to all aspects of the pupil's development whilst meeting the school's vision to inspire every child to fulfil their God given potential and to flourish. We aim to nurture intellectual curiosity and encourage a lifelong interest in the subjects by promoting risk taking and developing problem solving skills. We strive to ensure that every pupil, irrespective of their starting point is given the skills and knowledge they need to meet their potential. We want our pupils to love learning, participate fully in the life of our school and embrace the many opportunities that are on offer within our hugely Creative department.



The department is situated in the main school building, with two dedicated ICT suites, a workshop, Art room and a practical Food room. They are serviced by one part time technician who supports in lessons, prepares materials and equipment, and maintains the high standards of health, safety and hygiene. All rooms are equipped with an interactive smart board with a dedicated laptop. Each member of the department is based in one room for the majority of their lessons.

Currently, the department follows schemes of work through Years 7 to 8, based on the National Curriculum and the knowledge and skills required to be successful at KS4. In Year 8 pupils select their options subjects and spend Year 9 developing their knowledge and independence in their chosen specialist areas. In Year 10 pupils start their GCSE courses, with many qualifications requiring formal coursework style assessments to begin during the spring and summer terms of this year.

We are seeking to appoint an enthusiastic and innovative teacher who has the ability to teach Design Technology at KS3 and KS4. The successful candidate will be able to deliver both an inspiring KS3 Design Technology curriculum (resistant materials, product design knowledge desirable) and teach GCSE AQA Design Technology, with a view to possibly move towards GCSE AQA Art and Design: 3D Design over the next two years. Pupils thrive on our practical curriculum; therefore, we want projects to ensure pupils are equipped with a wide range of wood and metal work skills as well more modern techniques such as CAD. Our Workshop is well equipped and includes a laser cutter and 3D printers.

The successful Teacher will be responsible for delivering high quality teaching with the aim of helping pupils to develop a broad base of skills through practical, investigational, and theoretical work. They must demonstrate excellent subject knowledge and communicate this in an enthusiastic and imaginative way in both practical and theory work, The successful candidate must also be able to feed into the wider character of our department.

## Recruitment Pack for the Position of TECHNOLOGY TEACHER

We welcome applications from experienced teachers and ECTs with full support given throughout the ECT induction period.

If you feel your values and ethos align with ours, this is an exciting opportunity for you! We are looking for someone with energy and an ambitious vision for themselves and the young people of our school. The successful candidate must have a growth mindset and believe in offering a supportive and dynamic curriculum with a core focus on 3D Design/Design Technology using our dedicated facilities.

You will be:

- An excellent and flexible teacher of Design Technology and/ or 3D / Product design.
- Able to teach Design Technology and/ or 3D Design at KS3 and 4
- Have experience of teaching Design Technology/3D Design in a workshop setting
- Innovative in your approach to teaching.

Working with us offers you the opportunity to;

- Join a positive school where effort and success is celebrated
- Engage in excellent and personalised professional development opportunities
- Have the support of a new and dynamic curriculum leader to 'take risks' in a supportive environment.

Kind regards

Mrs L Maidment  
(Curriculum Leader)



## **Job Description: Technology Teacher**

Reports to: Curriculum Leader for Art and Creative Technologies

### **Key purpose of the job**

To teach pupils in allocated classes in order to ensure that their learning is of the highest quality.

### **Responsibilities of a classroom teacher**

- ▶ Teach pupils within allocated classes, enhancing their learning and providing the opportunity for achievement for all pupils;
- ▶ Planning and preparing tasks which challenge pupils and ensure high levels of interest during lessons;
- ▶ Monitor the academic progress of pupils within allocated classes and implement appropriate strategies to address underachievement;
- ▶ To assess, record and report on the progress and attainment of all pupils within allocated classes;
- ▶ To register the attendance of pupils in class;
- ▶ To set appropriate homework;
- ▶ To mark pupil's work and give appropriate and constructive feedback;
- ▶ To research new topic areas, maintain up-to-date subject knowledge, and devise and write new curriculum materials;
- ▶ Manage pupil behaviour in the classroom and on school premises, and apply appropriate and effective measures in cases of misbehaviour;
- ▶ Communicate with parents and carers over pupils' progress and participate in departmental meetings, parents' evenings and whole school training events;
- ▶ Undergoing regular observations and participating in regular in-service training (INSET) as part of continuing professional development (CPD); and
- ▶ Undertake critical self-evaluation and then participate in continuous professional development designed to enhance the quality of teaching or other working practices.

### **Responsibilities of a form tutor**

- ▶ To address any issues concerned with the wellbeing, personal development and academic progress of pupils within the tutor group;
- ▶ To check uniform and general appearance on a daily basis; and
- ▶ To monitor the behaviour of pupils in the tutor group.

### **Performance Management responsibilities**

- ▶ All members of staff are required to participate fully in the school's performance management system.

### **Other professional requirements**

- ▶ Have a working knowledge of teachers' professional duties and legal liabilities;
- ▶ Operate at all times within the stated policies and practices of the school;
- ▶ Establish effective working relationships and set a good example through their presentation and personal and professional conduct; and
- ▶ Contribute to the corporate life of the school through effective participation in meetings and management systems necessary to coordinate the management of the school.

## Person Specification : Technology Teacher

### **Qualifications:**

- ▶ A suitably qualified graduate.
- ▶ Evidence of relevant and ongoing CPD.
- ▶ Any further relevant qualifications.
- ▶ This role would be suitable for an NQT or an experienced teacher.

### **Experience:**

- ▶ Experience of teaching KS3 and KS4 including an up-to-date knowledge of the KS3 and KS4 curriculum.
- ▶ Knowledge of recent national developments in Secondary Education.

### DESIRABLE:

- ▶ Experience of a pastoral / form tutor role.
- ▶ An excellent Teacher with the ability to secure consistently high levels of student achievement.
- ▶ Experience of teaching the full range of abilities.

### **Skills and Knowledge:**

- ▶ Excellent teaching skills, including effective communication skills, ability to motivate students and the capacity to create good learning environments.
- ▶ A clear understanding of the characteristics of high quality teaching and learning and achievement for all pupils.
- ▶ Knowledge of current issues and recent developments in the curriculum area.
- ▶ Capacity to use ICT as an integral part of teaching.
- ▶ Ability to lead initiatives, support the process of change and work effectively in a team.
- ▶ Secure commitment to a clear aim and direction for the subject.
- ▶ Understanding of equal opportunities issues and their application to work.

### DESIRABLE:

- ▶ Experience of using Notebook, Smartboard software and whiteboards
- ▶ Understanding of particular needs of pupils with SEN.
- ▶ Awareness of factors affecting language and learning across the curriculum.
- ▶ Knowledge/involvement in other cross curricular initiatives/projects or whole school developments.

### **Personal Qualities:**

- ▶ Willingness to support the ethos of a Catholic school.
- ▶ Enthusiasm for the subject.
- ▶ Ability to use own initiative.
- ▶ A commitment to the vision of the school.
- ▶ Ability to form good working relationships with pupils and staff.
- ▶ High standards and expectations.
- ▶ Ability to use pupil assessment data to raise achievement.
- ▶ Outstanding communication skills.
- ▶ Reliability and integrity.
- ▶ A commitment to safeguarding and promoting of welfare of children issues.
- ▶ A commitment to personal and professional development.
- ▶ A willingness to contribute to extra-curricular activities.
- ▶ Resilience.



## ENHANCED DISCLOSURE

Thank you for interest in St Thomas More Catholic High School. The post you are applying for involves working with young people. It is therefore exempt from the Rehabilitation of Offenders Act and any offer of employment will be subject to an Enhanced Disclosure.

As this post is exempt from the Rehabilitation of Offenders Act, you must declare any convictions, including pending convictions, cautions, reprimands and warning which would otherwise be regarded as “spent” under this Act. Further details will be sought prior to appointment.

An Enhanced Disclosure is carried out by the Disclosure and Barring Service and will check criminal records for information on any convictions, cautions, reprimands and warnings held on Police National Computer and on local Police records.

All information on criminal records provided both by you and within the Enhanced Disclosure will be used, stored and disposed of in confidence and in line with the Disclosure and Barring Service Code of Practice of Disclosure Information.

If your application is successful, you will receive further information on how to complete the Enhanced Disclosure.

