

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Criminal Records Bureau. The level of check required for this job is Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

JOB TITLE: Class teacher

DEPT/SERVICE: CHILDRENS SERVICES

UNIT/SECTION: MEADOW COMMUNITY PRIMARY SCHOOL

	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> • Qualified teacher Status 	<ul style="list-style-type: none"> • Additional professional development 	<ul style="list-style-type: none"> • Application Form
Experience	<ul style="list-style-type: none"> • Proven ability as an excellent teacher in KS2. • Evidence of effective teamwork 	<ul style="list-style-type: none"> • Experience of Assessment for Learning 	<ul style="list-style-type: none"> • Letter in support of application • Interview • Lesson Observation
Professional Knowledge, Understanding and Skills	<ul style="list-style-type: none"> • Understanding of quality and high standards in teaching and learning • Inclusion and strategies for engaging all learners • Child protection and safety • Effective organisational skills 	<ul style="list-style-type: none"> • Working in partnership with parents 	<ul style="list-style-type: none"> • Letter in support of application • Interview • Lesson Observation

	<ul style="list-style-type: none"> • Ability to work effectively with parents, carers, agencies and the community • Recent attendance at INSET and CPD • Evidence to show professional development • Ability to work with and support colleagues and the Senior Leadership Team • Understanding of the restorative approach to behaviour management. 		
Specific Knowledge, Understanding and Skills	<ul style="list-style-type: none"> • Creative approach to teaching and learning • Competent user of IT • Ability to promote good behaviour through a positive approach in accordance with school's policy • Good communication skills in a variety of situations • Support the school's agenda for improvement 		<ul style="list-style-type: none"> • Letter in support of application • Lesson observation • Interview
Curriculum	<ul style="list-style-type: none"> • National Curriculum and it's assessment • Seek innovative approaches to learning and teaching • Uses the curriculum to support the ethos and values of the school 	<ul style="list-style-type: none"> • Use the community to enhance children's learning • Cross-curricular approaches to teaching and learning 	<ul style="list-style-type: none"> • Letter in support of application • Lesson observations • Presentation
Professional Values	<ul style="list-style-type: none"> • Concern for the personal welfare 	<ul style="list-style-type: none"> • Extend and enrich the 	<ul style="list-style-type: none"> • Letter in support of application

	and safeguarding of children <ul style="list-style-type: none"> • Willingness to engage all learners by a range of teaching strategies • Show support for all colleagues • High expectations of standards 	curriculum through educational visits, special events and extra-curricular activities	<ul style="list-style-type: none"> • Interview
Personal Attributes	<ul style="list-style-type: none"> • Ability to work with and support colleagues within a team • Willingness to support the management of the school • Show enthusiasm, patience, understanding and a sense of humour • Display sensitivity and empathy with the needs of children • Show flexibility, self-evaluation and adaptability for change • Ability to cope with pressure and workload • Be able to prioritise and manage time well • Have excellent interpersonal skills 	<ul style="list-style-type: none"> • Contribute own interest to the life of the school 	<ul style="list-style-type: none"> • Letter in support of application • Interview • References

Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.