

PERSON SPECIFICATION

Job title *Teaching Assistant – Support*

Job ref no **AAAE5052**

Criteria	Essential	Desirable	Evidenced From?
Qualifications	Good standard of general education including 5 GCSE's or equivalent (Graded A-C) including Maths and English	A combination of formal off-the-job training and experience in relevant work areas over a period of years OR through previous education to graduate level/NVQ 4 Evidence of further professional development	Application form Interview
Experience	Experience of working with young people High level of literacy	Proven ability to work closely with a class teacher Ability to deliver specific activities to groups of children linked to clear learning objectives	Application form Interview
Job related Knowledge	ICT competent and conversant with the Microsoft Office suite of applications Knowledge of safeguarding procedures and familiar with child protection issues Good administrative organisation and communication skills	Understanding of the impact of trauma and a therapeutic approach Understanding of sensory difficulties Knowledge, experience and ability to independently plan and deliver a range of bespoke intervention programs	Application form Interview
Skills and Aptitudes	Ability to liaise effectively with parents and agencies Enjoy working with a wide variety of young people Excellent inter-personal skills and able to work as part of a team Be resilient, firm and consistent	Skills and interests to contribute to the school's extracurricular programme to enhance cultural capital	Application form Interview

	Be comfortable with a challenging and varied workload and be able to prioritise effectively Able to maintain confidentiality where applicable Commitment to safeguarding and ensuring the welfare of children and young people		
Other Requirements	Support for our fundamental belief that everyone can achieve, irrespective of background or starting point Belief in the power of education to transform lives Demonstrate commitment to the values of Respect, Relationships, and Resilience, which are central to the ethos of the school To support students to enjoy learning and to enable them to flourish through a focus on thinking The ability to converse at ease with customers and provide advice in accurate spoken English		