

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure.

Person Specification Selection Criteria –Teaching Assistant Grade 4 – AAAD5027 (SEN)

| Specification | Essential | Desirable | | |
|------------------------|---|--|---|---|
| Qualifications | <ul style="list-style-type: none"> • NVQ Level 3 (or demonstrate equivalent knowledge, skills and experience) | <ul style="list-style-type: none"> • First Aid at Work • Evidence of safeguarding training | <ul style="list-style-type: none"> • Application Form • Interview | • |
| Experience & Knowledge | <ul style="list-style-type: none"> • Experience of working with young children • Experience of working with children with Special Educational Needs • Experience of creative approaches to learning • Experience of working closely in a team. • Maintain a professional approach in relation to the role of teaching assistant | <ul style="list-style-type: none"> • Experience of working in EYFS, KS1 & KS2 | <ul style="list-style-type: none"> • Application Form • Interview • References | • |
| Skills | <ul style="list-style-type: none"> • Good, clear communication skills • Good levels of drive, energy and motivation • Ability to change style/approach to suit child's learning style • Positive engagement style • Good logic reasoning style • Ability to communicate effectively with teachers • Ability to form professional and productive relationships with parents/carers • Ability to work within a team | • | <ul style="list-style-type: none"> • Application Form • Interview • References | • |

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|--------------------|--|--|--|---|
| | <ul style="list-style-type: none"> • Commitment to high quality care and child protection | | | |
| Other Requirements | | | | <ul style="list-style-type: none"> • |

Note: Cheshire East Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.