



Oaklands School

"The best for all, the best from all"



Montgomery Way, Winsford, Cheshire, CW7 1NU

Teacher of English Temporary Post

Candidate Application pack

An OFSTED Outstanding School 2019/2020



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Montgomery Way, Winsford
Cheshire, CW7 1NU
Telephone: 01606 551048

Head Teacher: Neil Oxley

6th March 2024

Dear Colleague

Re: Temporary Teacher of English (Main Scale + SEN Lower Point) to start as soon as possible to 31st August 2024

Thank you for showing an interest in this important position within our school. I hope that you find sufficient information enclosed to inform your decision and aid your application. We welcome applications from candidates who have a primary or secondary teaching background.

Are you:

Someone who wants to make a positive difference to young people?

An enthusiastic and committed professional?

Able to work as part of a successful multi-disciplinary team?

Committed to quality and equality of opportunity for all?

Dedicated to providing an excellent level of support for young people with SEND?

A person who is dedicated to supporting young people to thrive?

Then:

We would like to meet you! Visits to the school are welcome – please contact the school office to arrange a convenient time.

If you would like to apply for this exciting post, then please complete the enclosed application form and return to the school with a covering letter by noon on **Friday 22nd March 2024**. Interviews will be held on **Thursday 18th April 2024**.

The school is committed to safeguarding and promoting the welfare of our children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and

An OFSTED Outstanding School 2010/2011, 2013/2014, 2014/2015 and 2019/2020

www.oaklandsschool.org



Barring Service. In order to comply with Asylum and Immigration Act 1996 (as amended by S147 of the Nationality, Immigration and Asylum and Immigration Act 2002), all prospective employees will be required to supply evidence of eligibility to work in the UK. All candidates called for interview must bring with them three forms of identification, preferably driving licence, passport, birth or marriage certificate and a document showing their current address. In addition it is a requirement that copies of all relevant qualifications should be brought to interview.

This is a wonderful opportunity to make a positive difference to the lives of many young people and I look forward to receiving your application. Should you require further information prior to completing your application, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Neil Oxley', written in a cursive style.

Mr Neil Oxley
Headteacher

INFORMATION ABOUT OAKLANDS SCHOOL

Type of School:	Secondary Special School
School Category:	Community
Age Range of Pupils:	11-17
Gender of Pupils	Mixed
Number on Roll:	168
School Address:	Montgomery Way Winsford, Cheshire, CW7 1NU
Telephone Number:	01606 551048
E Mail:	J.Fox@oaklandsschool.org
Appropriate Authority:	Governing Body
Name of Chair of Governors:	Mr Simon Dyson
Name of Headteacher:	Mr Neil Oxley

CHARACTERISTICS OF THE SCHOOL

Oaklands is a child-centred outstanding school, where pupils learn in a nurturing and happy environment. The caring environment provided by the excellent and supportive staff, enables pupils to achieve their potential and experience many enriching and positive experiences. The 'can do' attitude and constant strive to improve ensures that Oaklands' pupils are given the opportunity to succeed to the best of their ability.

Oaklands School is located in Cheshire West and Chester Local Authority and currently serves the whole of the previous Cheshire County. All pupils have an Education, Health and Care Plan with moderate learning difficulties stated to be their most significant difficulty. However, a small number of pupils also have severe learning difficulties, social and emotional difficulties, or speech and communication difficulties. In line with their learning difficulties, the attainment of pupils is well below what is expected for their age when they enter the school. There are three classes in each of the five year groups from Year 7 to Year 11, as well as a small sixth form, and these are organised largely by academic ability and appropriate educational pathways.



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The Headteacher/Governing Body seek to appoint with effect from as soon as possible:

An outstanding Teacher of English – Temporary position to start as soon as possible to 31st August 2024

(Main Scale + SEN Lower Point)

We are seeking to appoint an outstanding and engaging teacher committed to raising the aspirations of students with learning difficulties. Interest, enthusiasm, knowledge and experience of teaching English to KS3 and KS4 is essential. The successful candidate will join an established team in a well-resourced, successful department. A willingness to teach across all years is essential. We would welcome applications from ECTs and candidates who have a primary teaching background.

Our pupils' ability ranges begin at working significantly below national expectations on admission with our more able pupils achieving GCSE/level 2 qualifications. Our pupils are genuinely positive about their education and are a pleasure to teach.

Oaklands School is a unique secondary school for pupils with moderate and complex learning difficulties. The school is situated in the heart of Cheshire and our home Local Authority is Cheshire West and Chester.

Closing date for applications: **Noon on Friday 22nd March 2024**

Oaklands is a 2019/2020 OFSTED Outstanding School. Please see our website for further details.

The school is committed to safeguarding and promoting the welfare of our children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Shortlisted candidates will also be subject to an on line vetting search, and will be required to complete a convictions and cautions declaration prior to interview.





PERSON SPECIFICATION – Temporary Teacher of English

Qualifications/Experience	Essential	Desirable	How Evidenced
Education and Training	Graduate Qualified Teacher	Keeps appraised of new ideas/developments in education	Application form
Relevant Experience	Recent experience of teaching English across appropriate ability range Excellent classroom management skills Ability to deliver outstanding teaching and learning	Experience of teaching pupils with Moderate Learning Difficulties Recent experience of teaching other subject areas	Application form/ interview/references Lesson observation
Specific skills and knowledge	Awareness of the strategies available for improving the learning and achievements of all students Excellent understanding of the use of both summative and formative assessment Able to use a range of teaching and learning strategies Working closely with Teaching Assistants Excellent personal organisational skills Ability to create positive relationships with all stakeholders	A good understanding of curriculum developments in English	Application form, interview and references Lesson observation Lesson observation Lesson observation Lesson observation Lesson observation
Safeguarding	Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety		Application form and interview

	<p>Safeguarding training</p> <p>Knowledge of child protection procedures</p>		
Additional factors	<p>A flair for teaching and the ability to contribute and work as a member of a strong team</p> <p>A passion for supporting young people with SEND</p> <p>A well-developed sense of humour</p> <p>An excellent communicator</p>	Enthusiastic	Application form, interview and references

CONDITIONS OF SERVICE

Teaching staff serve under the direction of the Headteacher and exercise their office in accordance with:-

The provisions of the Education Act 1944 and/or any amending Acts.

The Education (School Teachers' Pay & Conditions) Order 2009.

The Professional Standards for Teachers.

The Articles of Government in force for the school.

In addition the appointment is subject to:-

The Articles of Government of the School;

The Authority's relevant Conditions being in force at the time;

Disclosure of any criminal background/CRB check/a satisfactory medical report and positive confidential references

A detailed job description will be negotiated on appointment.

INTERVIEW ARRANGEMENTS

Interviews will be conducted by the Headteacher/Senior Staff and a member of the governing body.

Interviews will be held on **Thursday 18th April 2024**. Senior Leaders by agreement may visit short-listed candidates in their current schools.

As part of the interview process, shortlisted applicants will be observed teaching a lesson.

Prospective candidates are actively encouraged to visit the school.

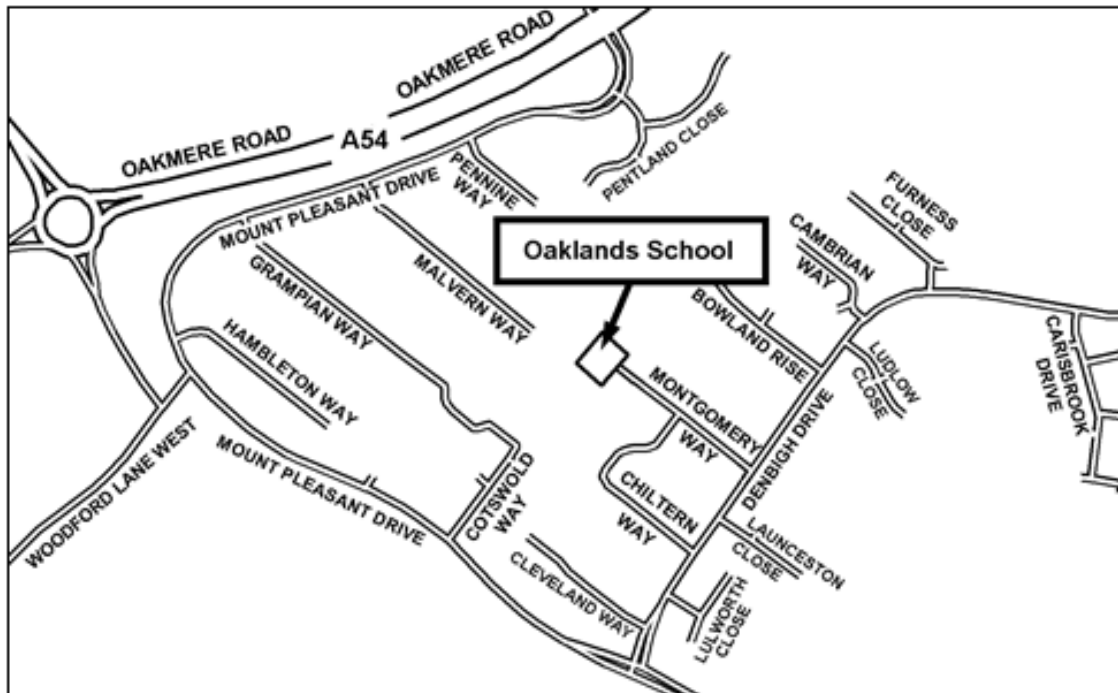
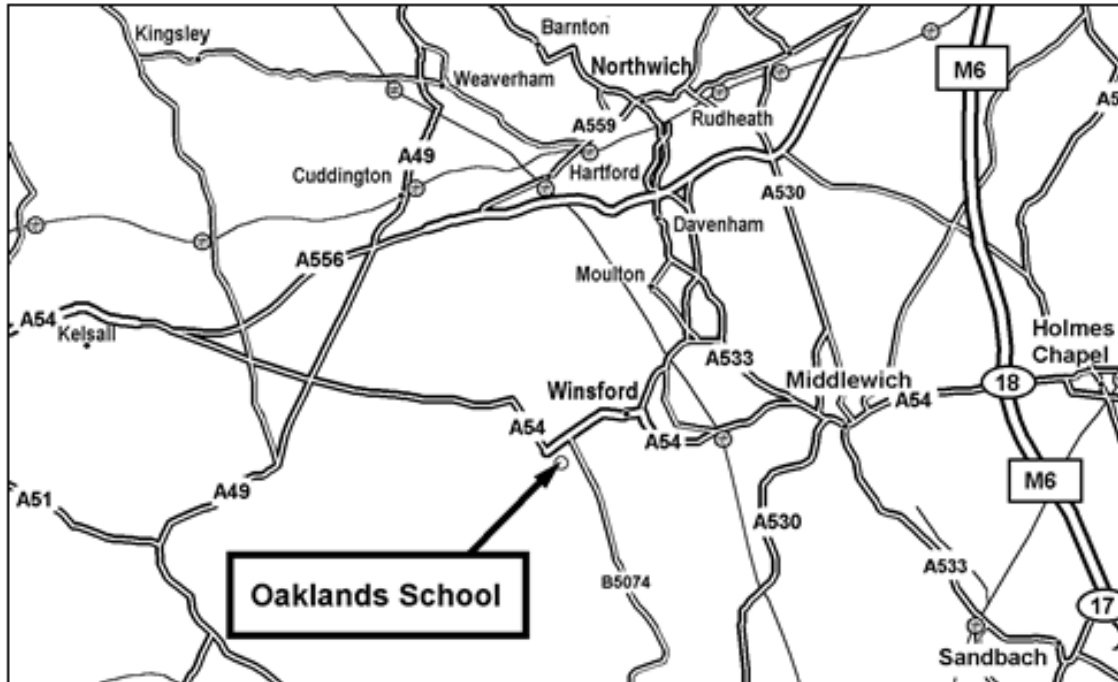
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