

Job Description



Job Title: KS2 Class Teacher

Job Purpose:

The Class Teacher will:

- teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- maintain the positive ethos and core values of the school, both inside and outside the classroom;
- contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- ensure that the current national conditions of employment for schoolteachers are met

Duties:

The Class Teacher will:

- ensure that the school's aims and objectives in relation to the curriculum, equal opportunities, behaviour and pastoral care are promoted in every day classroom organisation and practice;
- ensure a close match between the learning experience offered, and the individual needs of the children in the class, so as to give each child an opportunity to achieve to the best of their ability;
- implement agreed school policies and guidelines;
- support initiatives decided by the Headteacher and colleagues;
- plan appropriately to meet the needs of all pupils through quality first teaching and close liaison with teaching assistants
- be able to set clear targets, based on prior attainment, for pupils' learning;
- provide children with opportunities to manage their own learning and become independent learners;
- foster each child's self-image and esteem and establish relationships which are based on mutual respect;
- keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- report to parents on the development, progress and attainment of pupils, both orally and in writing;
- have a positive approach to behaviour management through building good relationships with children;
- safeguard the health and safety of pupils both on the school premises and when they are engaged in authorised school activities elsewhere;
- participate actively in meetings which relate to the school's management, curriculum, administration or organisation;
- communicate and co-operate with specialists from the Local Authority and outside agencies;

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- lead, support and work closely with teaching assistants within the classroom;
- lead a curriculum area throughout the school after first year's successful completion of ECT induction.
- contribute and engage positively with continuous professional development for all staff across the school (where appropriate);
- participate in the performance management system for the appraisal of their own performance

Particular Responsibilities –Subject Leader (If applicable after 1st year of ECT induction)

The subject leader will:

- coordinate the development of a cohesive and effective long-term plan for their subject area;
- ensure that subject overviews and progression maps meet all National / EYFS Curriculum requirements;
- review, monitor and evaluate current practice through an annual subject audit (including attainment and achievement of pupils) and provide feedback to the Governors, Headteacher and Senior Leadership Team;
- support, motivate and advise staff, and work alongside them in the development of their classroom practice, where appropriate;
- lead by example, through good classroom practice;
- disseminate information to the staff, and provide INSET to promote staff development and improve classroom practice;
- undertake action-planning in the subject for the School Improvement Plan;
- maintain an up-to-date knowledge of local and national initiatives, by attending relevant courses;
- be responsible for the budget allocated to the subject area, and prioritise resource needs as indicated in the School Improvement Plan.

SAFEGUARDING

- Value and respect the views and needs of children and young people.
- Have up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.
- Display commitment to the protection and safeguarding of children and young people.
- Work within organisational policies and procedures.

This job description may be amended at any time after consultation and agreement between the parties concerned.

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