# TEACHER APPLICATION PACK

Let your light shine that people may see your good deeds and praise your Father in heaven.

Matthew 5v16

May 2025

Prestbury CE Primary School









#### **PRESTBURY** CE Primary School

is a learning community of unique individuals made in the image of God, where everyone feels safe, respected, valued and encouraged to become everything God has created them to be.

Contents

Introduction to Prestbury CE Primary School

Safeguarding Statement

Job Description

Person Specification

### How to Apply





### Welcome to Prestbury CE Primary School

It is our pleasure to give you a warm welcome to Prestbury Church of England Primary School. We have a fantastic staff team, supportive parents, strong community links, including with St. Peter's Church, and above all, great children who are a joy to be with. It is a joy and privilege to serve and be part of such a special school community as Co-heads.

We believe each child is unique, with different gifts, talents and personality and are passionate about being an inclusive school.

We are so pleased that as well as strong academic outcomes, with results significantly above national and in the highest 20% of all schools nationally, we focus on the whole child, with the school graded Outstanding for Personal Development in our most recent Ofsted report. Working in partnership with our families, Prestbury CE Primary school is a place where each child is able to flourish.

We consider our school to be a team which includes governors, staff, parents, children, the church, the local community and our friends at Open Arms Academy in Kenya.

At Prestbury CE Primary, we understand how valuable it is for prospective candidates to see a school in action. However, due to our two-week May half-term break, we are unable to accommodate visits before the application deadline. We will warmly invite shortlisted candidates to visit the school as part of the interview process.

Thank you for your understanding. In the meantime, we encourage you to explore our website to learn more about our school, our values, and the vibrant community we serve.



*Mr Capener / Miss Townes* Co- Headteachers





#### Safeguarding Statement

At Prestbury CE Primary School, the welfare of our children is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that they have applied for. If you are appointed to this post, the information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

All post holders are subject to a satisfactory Enhanced DBS and Barred List check. Our policy and practice are in line with the Department for Education's 'Keeping Children Safe in Education' Guidance 2021.





## Job Description

Job Title: Teacher, full-time

Grade: MPS - we welcome applications from ECTs as well as teachers already on MPS

Term: Temporary (with the potential for it to be permanent)

From: September

Accountable to: Key Stage Leader

The Governors of this forward-thinking school are looking to appoint a highly motivated teacher to work in Upper Key Stage 2 (Year 5 class). Prestbury Church of England Primary is a popular school in the heart of East Cheshire. The successful candidate will be joining a hardworking and dedicated team.

Our school vision statement 'Let your light shine' is at the heart of all areas of our school. The successful candidate would be determined to develop young children as valued contributors to a more caring and sharing society and have the very highest expectations of all pupils, both behaviourally and academically.

Our school received a Good Ofsted rating in 2020 with an outstanding grade for Personal Development and we are looking for a teacher with commitment and enthusiasm to join our team to maintain and build on the high standards already in place.

We want to welcome the right person into our caring and mutually supportive team. As a Church School, we would welcome applications from practising Christians and those who would show commitment to supporting the school as a faith community.





### Person Specification/Selection Criteria

#### PERSON SPECIFICATION POST TITLE: Teacher – UKS2

	CRITERIA	STATUS
RELEVANT EXPERIENCE	Experience of teaching Key Stage 2	E
	Experience of developing and maintaining parental involvement	D
	Experience of teaching UKS2	D
	A subject leader (shadow, if ECT)	D
EDUCATION AND TRAINING	Qualified Teacher Status (ECT welcome)	E
	Evidence of further appropriate professional development	D
	Additional qualifications	D
GENERAL AND SPECIAL KNOWLEDGE AND SKILLS	Effective interpersonal and communication skills	E
	Effective organisational and administrational skills	E
	Knowledge of current educational issues and development	E
	Clear Education Philosophy which includes:	
	Understanding of how pupils learn	E
	Provision of effective learning environment including pastoral support for pupils of all abilities	E
	Planning for effective delivery and assessment of the curriculum	E



ANY	Positive approach to the changing climate of education	E
ADDITIONAL FACTORS	A commitment to the aims of a Church of England Primary School and be able to promote the Christian ethos within the school	E





### How to Apply

To apply, please complete and return the Church of England application form for this specific role, together with a letter of application of not more than two sides of A4.

#### Closing date: Noon on Monday 9th June 2025 to accommodate our two week half term break

#### Proposed interview date: Morning of Friday 13th June 2025

In your letter of application please include:

- How your skills and experiences have prepared you for this post. Please pay particular attention to the job description and person specification whilst writing your letter with a focus on your suitability for the post gained from past experiences.
- What you personally would bring to Prestbury CE Primary School.

Please note we accept electronic applications via <u>sbm@prestbury.cheshire.sch.uk.</u> Please be aware we cannot accept responsibility for mis-sent or late applications. If you are called for an interview, you will be asked to sign a paper copy of your application to ensure the declaration requirements are complete.

CVs will not be accepted. It is standard practice in the education sector to seek references for shortlisted candidates prior to interview.

Electronic applications are preferred or you may send a completed application form and letter to: Prestbury CE Primary School, Bollin Grove, Prestbury Cheshire SK10 4JJ

Telephone Number: 01625 469630

#### School Website Address: https://prestbury.school/

Applications to be returned to: Mr David Capener & Miss Samantha Townes

Prestbury CE Primary is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Criminal Records Bureau disclosure. Our policy and practice is in line with the Department for Education's 'Keeping Children Safe in Education' Guidance.