



Oak View Academy
Winsford

Apply Now

**Resource Provision
Lead & SEMH Teacher**

Job Application Pack



Welcome to Oak View Academy



Are you an individual who is enthusiastic about inclusion and can implement strategies to ensure achievement for pupils who may require additional support? If so, Oak View Academy is the school for you!



We are looking for someone who understands our school community, and most importantly can make a difference to children's lives.

This exciting role gives you the unique opportunity to play an integral role in setting up our new Resourced Provision.

With over £200,000 of building investment, our new provision will be designed to suit the needs of a small group of pupils with specific needs, all of whom will have EHCPs.



"Opening Children's Eyes to the Wonderful World of Possibility"

ABOUT THE ROLE

Key elements of the role will be:

- To plan and teach a specific curriculum that meets the needs of children accessing the Resourced Provision.
- To be responsible for management of the Resourced Provision within the school, providing effective provision.
- To work closely with senior leaders to provide high quality care, intervention and support to pupils to enable them to access education and achieve their full potential.
- To work closely with families to provide a cohesive approach to curriculum and life skills, preparing pupils for their life beyond school.
- To provide support to pupils who demonstrate difficulties with emotional regulation, communication and interaction.
- To liaise and collaborate with external agencies to ensure pupils have integrated support plans to create a holistic approach to their education and wellbeing.



PERSON SPECIFICATION

Prerequisite

- Satisfactory enhanced DBS check and references.

Experience

- Teaching experience, vision and ability to drive forward change.
- A passion for working with children and offering them individualised support and aspirations to achieve both personally and academically.
- The ability to motivate and inspire those around you.
- A relationships-based approach to working with staff, pupils and parents/carers.
- Enthusiasm for flexible learning approaches and life-long learning.
- The skill to innovate and embrace new initiatives.
- A reflective practitioner with excellent organisational skills.

Qualifications or Training

- Qualified teacher status.
- Recent, relevant experience, particularly in relation to teaching, learning and assessment in leadership and management.
- Demonstrable leadership group experience.

Skills

- Able to effectively manage children's behaviour in a positive way and to promote good relationships and good behaviour.
- Able to work as part of the senior leadership team, take responsibility, be accountable.

- Highly developed interpersonal skills - able to talk effectively to children, parents, governors, external professionals and colleagues.
- Able to liaise effectively with agencies, build good working relationships and rapport with colleagues. Excellent written and verbal communication and able to help the school raise standards of achievement.
- Able to produce careful, accurate, positive and well written reports, policies, guidance, letters and memos.
- Able to read and use data and to use a range of sources of evidence to make judgments and identify next steps.
- Confident in use of ICT as a teaching, learning, communication and administrative tool.

Personal Qualities & Attributes

- Creative, warm, positive, engaging, transparent and intelligent.
- Well organised, calm, confident and assuring.
- Able to quickly engage and build appropriate relationships with children.
- High levels of emotional literacy.
- Able to lead, encourage, inspire, motivate staff.
- Dependable and reliable, with an excellent record of attendance.
- Willing to go the extra mile, have high levels of stamina, energy and determination.
- Effective team leader/member and a model of professionalism.
- Flexible, able to respond quickly to changes and think on your feet.

Why North West Academies Trust?

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residential, swimming, inter school sports and special days out take pride of place on all the Trust school calendars.

Oak View Academy joined NWAT in April 2014 and has worked collaboratively with the Trust to improve standards in education outcomes for children. The school was rated as good in its latest Ofsted inspection in February 2024.



For our staff, we offer:

Enrolment to the Medishare Proactive Health Plan to help with costs of everyday healthcare.

Bespoke professional development opportunities.

Access to 24/7 Employee Assistance Programme.

Accredited counsellor to offer wellbeing support for all staff.

Positive recognition culture.

Open door policy for communication across the Trust.

Opportunity to contribute to the growth and development of NWAT.

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RECRUITMENT INFORMATION

How to apply

If you wish to gain further information or have an informal conversation, please contact Oak View Academy Headteacher, Helen Bebbington at head@oak-view-academy.co.uk or telephone **01606 800269**.

Safeguarding Commitment

The North West Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies Trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.

KEY INFORMATION

Responsible to: Headteacher, Helen Bebbington

Salary: Competitive pay scales for Teachers

Key Relationships: Pupils, Resourced Provision Team, Senior Leadership Team, Teaching & Support Staff, Governors, External Agencies, Parents, Local Community.

Working Pattern: Full Time

Disclosure Level: Enhanced

Closing date: 13th October at 9am

School Visits: If you would like further information, to have an informal conversation, or to arrange a school visit, please contact Ms Helen Bebbington, Headteacher, by emailing head@oak-view-academy.co.uk

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