

Shavington Academy

'Together we enjoy, aspire, create and achieve'



Applications are invited for the full-time permanent post of

Deputy Pastoral Leader

Required to start as soon as possible

Salary Range: £22,781-£24,281

Permanent 37 hours per week, 39 weeks per year

Dear Applicant

Trustees are looking to appoint a suitably experienced individual to be the key point of contact for pupils, staff and parents/carers in relation to pupil behaviour and barriers to learning, for one year group. The successful candidate will be highly motivated, having responsibilities which include the management of pupil behaviour to Academy standards and liaison with parents/carers, staff and outside agencies. They will work closely with Pastoral Leaders but will have the initiative and drive to work independently when required, using Academy policies and guidance for direction.

We are very proud of our Academy and believe that our mission statement 'Together we enjoy, aspire, create and achieve' underpins our ethos and our collective drive for all pupils both academically and personally. Here at Shavington, we value the ethical and moral development of our pupils, promoting integrity, kindness, gratitude, respect and acceptance across all elements of Academy life, as well as promoting academic success.

Our Academy has high aspirations for all of our pupils to enable them to achieve their potential and beyond. Pupils achieve well, above the national average across a range of subjects within the curriculum. We have an exceptional track record of preparing pupils for post 16 study, as well as the workplace and beyond. We pride ourselves on the Academy values that will enable our pupils to become a responsible member of our community, as well as preparing them for the diversity and demands of the modern-day world.

Background Information

Shavington Academy has been a Multi Academy Trust since 1st September 2015 for pupils aged 11-16, serving the villages and conurbation to the South of Crewe. Our catchment includes Wistaston Church Lane, The Berkeley, Shavington, Weston and Wybunbury Delves Primary Schools, though we draw pupils from across Crewe and South Cheshire. Our current school population is 932 pupils; we have just completed a process of significant expansion, which will see our PAN increase to 1050 with a year group intake of 210 pupils. The Academy's growing reputation and a number of housing developments locally have attributed to the growth of the Academy.

Applications

The post is advertised for a start as soon as possible. For us, it is important that we appoint someone who is absolutely committed to our success and who is an exceptional professional, to contribute to our trajectory of improvement. In turn, we are committed to the professional development of our staff and are able to offer high quality learning experiences through a broad range of partnerships, and other development opportunities.

Applications should be returned to recruitment@shavington.academy. To apply for this post, please complete an application form, available from the website. **Please note that only full completed Academy application forms will be accepted.**

Closing Date: Thursday 4th June 2026 @ 12 noon
Interview Date Week Commencing: 8th June 2026

Many thanks for your interest in Shavington Academy.



Mrs Emma Casewell
Headteacher