



Highfield Community Primary School

highfield-blacon.cheshire.sch.uk

Teaching Assistant AAAD 5027

Required for November 2026

Fixed term, maternity cover

Grade 4, 32.5 hours per week, 39 weeks per year

Highfield Community Primary School is seeking to appoint a committed and skilled **Grade 4 Teaching Assistant** to join our wonderful team in **Key Stage Two**. This is an exciting opportunity for a practitioner who is passionate about supporting pupils to achieve their very best and who can contribute positively to a calm, purposeful and inclusive learning environment.

The successful candidate will be able to confidently use **adaptive and inclusive practices** to ensure all pupils can access the learning. A sound grasp of **phonics, language and communication, and numeracy** is essential, alongside the ability to respond flexibly to the needs of individual pupils and small groups. You will support learning across the curriculum, helping to remove barriers and encouraging pupils to develop independence, confidence and resilience.

We are looking for someone who can work effectively **with families** and who understands the importance of clear and empathetic communication. The ability to work well as **part of a team** is vital, as you will collaborate closely with class teachers, support staff and leaders to contribute to consistently high quality provision and positive outcomes for our children.

In return, Highfield Community Primary School will offer you **continuous professional development, a vibrant and well resourced environment**, and the opportunity to work as part of a **successful team of educators**.

If you are motivated and passionate about making meaningful contributions to the lives of the children in your care and wish to join a supportive school community, we would welcome your application. Candidates are advised to visit Highfield prior to application - please call the school office to book onto a tour with the Headteacher.

Throughout the selection process, safeguarding will be given the highest priority. All shortlisted candidates will be subject to stringent employment and character checks including online searches. Post-holders are required to have an Enhanced Disclosure Certificate from the Disclosure and Barring Service (DBS).

Closing date: Monday 21st September 2026, noon

Interviews to take place on Tuesday 29th September 2026

Blacon Point Road, Blacon, Chester, CH1 5LD

Tel: 01244 259650 | Email: admin@highfield-blacon.cheshire.sch.uk

Headteacher Ms N Dowling head@highfield-blacon.cheshire.sch.uk

SENCo Mrs V Wall vwall@highfield-blacon.cheshire.sch.uk

